

# City Academy High School

## Job Opportunity

Position Title: Secondary Language Arts Teacher with EL Certification

Job Description: Full time teaching position at City Academy High School

### Key Responsibilities

- Plan and deliver rigorous, standards-based language arts instruction for high school students
- Differentiate instruction to meet the needs of diverse learners, including English Learners at varying proficiency levels
- Integrate reading, writing, speaking, and listening skills across the curriculum
- Use formative and summative assessments to monitor student progress and inform instruction
- Develop and implement language development strategies aligned with EL best practices
- Collaborate with colleagues, EL specialists, and support staff to ensure student success
- Foster a positive, inclusive, and respectful classroom culture
- Communicate effectively with students, families, and staff
- Maintain accurate records of student performance and progress

### Required Qualifications:

- License to teach high school language arts in Minnesota
- Training or experience working in an urban school
- Training or experience working with a diverse student population
- Able to create, modify, and implement your own curriculum
- Able to collect and analyze data on student performance

### Preferred Candidates:

- Additional content area licensure
- Graduate degree
- Interested in working in a small school

### Compensation & Benefits

- Competitive salary based on experience and education
- Comprehensive benefits package (health, dental, retirement, etc.)
- Professional development opportunities
- Supportive and collaborative work environment

### Contact Information:

Oscar Schefers

City Academy High School

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Open until filled. For highest consideration, please submit a resume and cover letter as soon as possible – position will be open until filled. References will be requested later in the process.